

NORTH ARM PISTOL CLUB INCORPORATED



North Arm Pistol Club Inc. operates within the Davison Range Complex at North Arm. The club has a total of 8 ranges (see Range Standing Orders and Range Approvals) for local competition and training in a range of ISSF, IPSC, Practical, Service, Black Powder, Air Pistol and Action events on a bi-weekly basis for the benefit of members and visitors.

NAPC HEALTH AND SAFETY

Purpose

Achieving our safety vision of, **“Safety First”**, requires the setting of clear goals and expectations and ensuring effective implementation of key standards to ensure they are achieved. These expectations are detailed in our Health and Safety Policy which is the foundation of our integrated quality management framework, which drives how we work, lead, manage and operate through North Arm Pistol Club Inc.

At the core of our approach is our commitment to the implementation of best practice safety standards and procedural controls that lead directly to the safety and wellbeing of all Members, Visitors and Contractors.

This will be achieved by:

- Compliance to AS/NZS4801 as defined under Legislation and related to Persons Conducting a Business Or Undertaking (PCBU) in the Harmonised Work Health and Safety Legislation.
- All Members maintaining Compliance with Standing Orders, Range Approvals, Club Policies and Club Constitutional Requirements.
- All Members and visitors maintaining their personal responsibilities as defined under their licencing and fit and proper person requirements in Weapons Legislation.
- All stakeholders actively create and maintain safe Club working environments.
- Leadership, passion, and commitment are present at all levels of the Club.
- Consultation, Collaboration & Leadership as strong indicators of Health & Safety Performance.
- All Members and Visitors are empowered to **“Safety First”** about their own and their colleague’s health and safety, and are encouraged to report any hazards, incidents, or concerns to management committee and to challenge the environment in which they attend and participate as an active Club member.
- Commitment to safe behaviour is encouraged, respected, and recognised across all operating entities.
- Having a well-trained and competent Range Officers and Committee Members who actively contribute and participate in the safe planning of their Club operations.
- Our Club only welcomes those who support our goals and expectations in relation to Safety – we will not compromise on Health and Safety.

All Members, Visitors and contractors are required to fully support and promote North Arm Pistol Club Inc and Safety Policy by complying with the system safety standards and procedural controls.

North Arm Pistol Club takes pride in everyone thinking **“Safety First”**