

# NORTH ARM PISTOL CLUB INCORPORATED



North Arm Pistol Club Inc. operates within the Davison Range Complex at North Arm. The club has a total of 8 ranges (see Range Standing Orders and Range Approvals) for local competition and training in a range of ISSF, IPSC, Practical, Service, Black Powder, Air Pistol and Action events are undertaken on a bi-weekly basis for the benefit of members and visitors.

## NAPC CODE OF CONDUCT

Every North Arm Pistol Club Inc. member, employee/contractor or visitor is responsible for adhering to professional conduct practices that are in accordance with the letter and spirit of applicable laws and reflect the highest standards of corporate and individual behaviour. When engaging in any club activity, all members and visitors are personally responsible for their behaviour towards fellow North Arm Pistol Club members, competitors, visitors and members of the community..

### **Our Responsibility to Our Members and Visitors**

- Communicate and encourage compliance of this Code of Conduct with all members, visitors and other stakeholders.
- Promote an environment of responsibility, accountability, and mutual commitment for our actions.
- Foster an environment of respect and fairness always, with zero tolerance of discriminatory behaviour at the Club.
- Provide a safe and healthy workplace for our members and visitors.
- Strive for excellence.

### **Our responsibility to our industry memberships, clients, and Associational Memberships**

- Ensure legal compliance with all Acts Regulations and legislative approvals for operation, attendance and participation at the Club.
- Abide by all laws and regulations in the countries and states in which we operate.
- Undertake all our business dealings with honesty, integrity following the highest ethical standards.
- Refrain from offering or proving an undue benefit to any domestic or foreign public official to obtain or retain business or an undue business advantage.
- Comply with our contractual obligations to third parties.
- Engender an atmosphere of partnership with clients and business partners so that they willingly comply with their contractual obligations to North Arm Pistol Club Inc.
- Build long term relationships with clients, based on mutual respect, trust and open communication.
- Avoid all situations that result in divided loyalties or conflicts of interest.
- Refrain from accepting lavish gifts or gratuities that could imply judgment has been compromised.