

NORTH ARM PISTOL CLUB INCORPORATED



North Arm Pistol Club Inc. operates within the Davison Range Complex at North Arm. The club has a total of 8 ranges (see Range Standing Orders and Range Approvals) for local competition and training in a range of ISSF, IPSC, Practical, Service, Black Powder, Air Pistol and Action events on a bi-weekly basis for the benefit of members and visitors.

NAPC ACCESS & EQUITY

North Arm Pistol Club Inc is committed to providing an enjoyable, satisfying, professional Club environment for club members and visitors. Our participation policies and practices promote equal opportunities which do not discriminate based on age, race, religion, sex, or disability. To achieve this; North Arm Pistol Club Inc will:

- Ensure that no third parties, be they potential employees, customers, members, visitors, subcontractors, suppliers, or members of the public are discriminated against on the grounds of race, ethnic, religion, sex, age, or disability and that all third parties are afforded respect and dignity.
- Ensure all issues and reports of any Bullying, Harassment, Vilification or Discrimination at the Club (whether actual or potential) with between or against members or visitors are promptly investigated and acted on in compliance with legislative requirements.
- Regularly review all relevant Club policies to ensure that individuals are selected, promoted, trained, and treated based on their relevant merits and abilities.
- Ensure that the attention of all those responsible for recruitment, selection, training, grievance, disciplinary or dismissal procedures are inducted into the access & equity principals underpinning this policy.
- Communicate with and educate the management committee, members, visitors and contractors in respect of their own responsibilities and the organisations commitment towards the promotion of equal opportunity and equality for all members.
- Remove barriers to the achievement of genuine equal opportunities wherever they are found.

The Management Committee, Club Members and Visitors, recognize and respect the diversity of backgrounds, beliefs and experiences that exist within our Club and our Community.

By ensuring that our Club policies and practices value the principles of equal opportunity, the North Arm Pistol Club Inc will continue to remain a club of choice for competition and social shooting on the Sunshine Coast.